

Teamsters Hall
01-14-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading of minutes by M Call, seconded by C Yarbrough, unanimous.

BLE 183 Report:

RE01:23 turns on, calls for 25 - will probably add 1 today
RE10:25 turns on, calls for 24.5 - no change will be made

BLE 699 Report:

No officer present.

Legislative:

As of 01/01/13 the tax amount for RRTI increases from 4% to 6% and RRTII increases from 3.9% to 4.4%. This is due to the expiration of the National tax cuts 12/31/12.

Task force concerning fatigue which the BLET is part of has come up with some ideas, but seems the carrier is dragging it's feet on any changes.

This is Sam's last report, we'd like to thank him for his outstanding service.

New Members:

None

Financial Report:

\$11,026.30 ending balance 12/31/12 and 113 members (107 active engineers/2 trainman/4 managers).
Motion to accept financial report by C Yarbrough, seconded by S Caruso, unanimous.

Unfinished Business:

Concerning motion made last month of getting the carrier to move the XE15 back to Council Bluffs from Valley, GC Geisler was given the information and is to approach the carrier. Also is looking into possibility of absorbing J Lett from 15th District.

Concerning the Zone Rule dogcatch – GC Geisler still looking into it.

Concerning Coal Board – no indication yet from the carrier on what they plan to do or when.

Members are still having problems waiting for rooms and room cleanliness at the North Platte Oaktree Inn. LC Brooner will be talking to UP Lodging about problems. On a better note, mattresses are in the process of being replaced.

New Business:

Installation of new officers. Thanks to all the outgoing officers. The Local appreciates all your hard work.

Vacation bids will now be accepted on BLET 183 website. If you have not been on the website in a while, there is a chance your password could expire due to inactivity and thus be denied access. Please contact B McCoy or LC Brooner if you experience any problems.

Sadie Hawkins moves can be made by talking to D Carman Jr or B McCoy, noon Monday through noon Thursday. Non-urgent moves can be made on the BLET website.

There is a 48 hour window for placing yourself after being bumped. There isn't any leeway and it is your responsibility. You can use the UP website to place yourself, a tutorial is available to explain how.

The carrier has taken away Local Chairman access to pay information from all union officers except the LC. This has implications since the LC cannot always be available as when working, etc. The union has sued the carrier to give access back to other officers as well.

Remember spouses/others accessing the UP website with your ID and password while you are on duty can come back on the employee.

There are complaints with the agreement of being left first out and not dropping to the bottom of the board or claiming a run-around when on federal rest. LC Brooner will check on this with the GC and will also ask about a Smart Rest system.

Due to the carrier thinking that managers are OKing too many PL days, laying off through managers has been restricted.

Make sure that units are online/offline reflecting what is on your BU or summary page. You will be written up with a Failure to Comply if you don't follow this. This is coming straight from the MOPs. Contact the dispatcher or a supervisor with any discrepancies.

Open enrollment for disability insurance ends January 15th. Check the BLET website for more information.

Motion made to reimburse J. Sichta \$239.47 for election expenses by TL Brooner, seconded by D Carman Jr, unanimous.

Sick:
none.

Motion to read the minutes by D. Carman, Jr., seconded by B. McCoy, unanimous.

Meeting adjourned at 1030

Teamsters Hall
02-11-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading of minutes by S Caruso, seconded by J Nourse, unanimous.

BLE 183 Report:

RE01:28 turns on, calls for 28
RE10:24 turns on, calls for 23 – will probably cut 1

BLE 699 Report:

14 turns on, calls for 12.7

Complaints still coming in about motel, hands are tied by the company, keep documenting problems. Van cleanliness – problems were taken care of for awhile but starting to get dirty again. Make sure to report any problems to Chuck. Some discrepancy over taking train off Worthington Sub. Appears the company is not paying timeslips when head end is on Sioux City Sub. Keep turning off district timeslips in.

Legislative:

No business.

New Members:

None

Financial Report:

\$13,383.03 ending balance 01/31/13 and 113 members (107 active engineers/2 trainman/4 managers). Motion to accept financial report by D Zahnow, seconded by J Nourse, unanimous.

Unfinished Business:

Dead pigeons/waste on New Coal tracks in No. Platte. Cleaned but problems still persist.

As of January 31, 2013 can no longer change solid weeks vacation into single days per CMS/Agreement.

System to check if you're logged onto the company website is in effect. There have already been people caught. Make sure you protect your ID and password if others have access to them, e.g. spouses. This also pertains to the AVR.

Open enrollment for disability insurance is now over but you can still sign up. Check the BLET website for more information.

New Business:

LC Brooner looking into the pros and cons of keeping the Coal Board on. Road guarantee ends on 2/15/13 and will be replaced with yard guarantee. If we abolish the board, the carrier could replace with a yard extra board covering coal and yard jobs which would take away jobs from the current road extra board. Also if left on, it would keep guys in the yard that want to be in the yard. Still checking on rest

days, bonus days and the number of people on the board. LC Brooner is open to discussion on this issue and you can vote whether to keep it or not on the BLET 183 website.

P Reyes is setting up the BLET golf tournament, which is tentatively set for sometime in June.

Laying off through your manager is still restricted on Council Bluffs Subdivision. Trying to get management to get system in place so we can start using this option again.

Looking into getting FREEDAY added to layoff option list on crew availability screen.

Have reports of SC trains being tied down at Cal Junction/Allen Creek and then calling SC crews to take them north. Looking into why they are doing this and if they are staging them.

LC Brooner is looking into HR people giving rules exam in Council Bluffs and not knowing the rules. Also, still working bugs out of the rules exam at headquarters.

As of April 1, 2013, DRO M McCutcheon will be replaced by M Russell.

Sick:

Rob Hubbard, Bill Lohr, Phil Reyes

Motion to suspend reading of the minutes by J Nourse, seconded by D Schultz, unanimous.

Meeting adjourned at 1030

Teamsters Hall
03-11-2013 0900

NO MEETING DUE TO INCLEMENT WEATHER AND NOT ENOUGH MEMBERS FOR A QUORUM.

Teamsters Hall
04-09-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading of minutes by D Carman Jr, seconded by BS McCoy, unanimous.

BLE 183 Report:

RE01:25 turns on, calls for 25 - cut 2 this morning
RE10:25 turns on, calls for 24.9 - added 2 yesterday

BLE 699 Report:

14 turns on, calls for 13.1

We are having trouble getting the Carrier to put unload symbols on coal trains at the plants. This affects us since we are unloading more coal trains. Chuck is talking with management at Sioux City.

Working on moving MXSCB start time to 5:00am.

Still having motel issues. Might be moving again.

If asked to release track warrants on LeMars subdivision and have to do any work, e.g. check switches, put time claim in for working off district.

Legislative:

Administration is trying to push chained CPI which hurts Social Security benefits and thus hurts Railroad Retirement benefits. If it passes, it will hurt us. Talk to your Representatives.

The Sequestration has not affected Railroad Retirement benefits but has lowered the amount paid for Railroad Unemployment benefits by a small percentage.

New Members:

None

Financial Report:

\$14,982.35 ending balance 4/9/13 and 112 members (106 active engineers/2 trainman/4 managers).
Motion to accept financial report by D Carman Jr, seconded by J Sichte, unanimous.

Unfinished Business:

Superintendent still doesn't want to appoint a manager to be in charge of Personal Leave days to be able to lay off on computer. Best thing to do is call CMS 48 hours prior to Personal Leave request and they will examine the board and approve/deny. Any problems, call LC Brooner.

If we want fight the Zone Rule dogcatch, we need time claims.

In Sioux City, concerning head in district/tail out of district trains, Carrier is claiming they don't have to pay as long as no work is being done outside the district. They are claiming they have four board awards to fight this.

By the end of April, we should have Fuelmaster Coordinators adjusting fuel readings like other districts are doing to level out the payouts between our pools and other district's pools. Working on a card or form to fill out after each trip. More information to follow.

New Business:

Reports of Carrier using Boone crews to spot ethanol trains at Blair, which is taking work away from our extra board. LC Brooner is checking into this.

In North Platte, if asked to pick up coal cars and add to your train in the West Yard, you must comply. This falls within our work rules.

There are HR job openings for Locomotive Trainers, Remote Control Trainers, etc. Check CNET for more information.

Reports of some Clinton pool members not going west of main street in Mo. Valley to get trains. LC Brooner checking into it.

With the removal of the ATC loop at Mo. Valley, might be a good idea to check to see if you're ATC is working properly before leaving Sioux City and not waiting until you get down to Allen Creek. Have had a couple of incidents where it wasn't working properly and had to have MIC come out of Council Bluffs.

On time claims and/or heat tickets, if you're getting any kind of rude response from timekeeping, especially with initials CS, please report to Mike Call. Had problems with a certain timekeeper being rude.

Motion made by C Yarbrough to pay \$90.25 for flowers for Jeff Weisgerber funeral, seconded by J Sichta, unanimous.

Phil Reyes is getting a date set up for the Golf Tournament. More information to follow.

Sick:

Phil Reyes – Bill Lohr

Motion to suspend reading of the minutes by BS McCoy, seconded by D Carman Jr, unanimous.

Meeting adjourned at 1040

Teamsters Hall
05-13-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading of minutes by J Nourse, seconded by J Sweeney, 6 for – 1 against, motion carried

BLE 183 Report:

RE01:27 turns on, calls for between 27 and 29 – due to derailment, leave as is for now
RE10:26 turns on, calls for 26

BLE 699 Report:

No officer present.

Legislative:

No new legislative – motion brought up by J Sweeney to hold turn if needed for future legislative business. Seconded by J Nourse, 8 for – 1 against, motion carried

New Members:

None

Financial Report:

\$14,781.02 ending balance 05/13/13 and 112 members (106 active engineers/2 trainman/4 managers).
Reminder: as of July 1, 2013 – 3% national dues increase
Motion to accept financial report by D Carman Jr, seconded by J Sichte, unanimous.

Unfinished Business:

Reminder to shut down units and run consist as per your paperwork.

Golf tournament – June 13, 2014 – more information on the website.

Hotel situation in Sioux City – May 21, 2013 management will start inspecting 5 different hotels for possible new lodging.

According to FRA, seals on cabinets must be wire-type but management says cabinets can be sealed with plastic seals until reaching a location where foreman general/shop forces can properly seal it.

As of 1/1/13, managers have to return to train service 36 months prior to retirement to receive agreement benefits.

We are still having to use CMS to process layoff requests. Please make requests 48 hours prior. Superintendent still will not put layoff manager on so we would be able to layoff through the computer like all other service units.

New Business:

LC Brooner is going to check on process of tying up at outlying vacancies, e.g. Columbus. There should be an easier way than having to call and wait on CMS to answer.

LC Brooner is looking into what is actually being done by higher-ups concerning the zone break rule.

In-cab cameras were brought up but no specifics or dates known as of yet.

If you double up your train upon departure, end-of-train device must be rechecked once train is doubled - even if carman had checked the device previously. Yardmasters might try to fight you on this, but it is an FRA rule.

Since combining crew room in Council Bluffs, if there is any problem with it being too loud, please let LC Brooner know.

Trying to work with corridors and yardmasters about delaying the call time of trains a short time if the proper crew isn't quite rested. LC Brooner posted more about this on the message board on the website.

Please let LC Brooner know if deadheads are put on the lineup and not prompted or taken off before being called. This is becoming a problem.

Fuelmasters – going to get payout list for each pool posted, since Fuelmasters mysteriously quit posting lists on company website. It seems they don't want you to know what your fellow employees are getting paid.

Sick:

P Reyes

Motion to suspend reading of the minutes by J Nourse, seconded by J Sweeney, 10 for - 1 against, motion carried.

Meeting adjourned at 1005

Teamsters Hall
06-10-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to accept reading by E Abboud, seconded by B McCoy

BLE 183 Report:

RE01:29 turns on, calls for 29

RE10:29 turns on, calls for 29

BLE 699 Report:

13 turns on, calls for 13

Legislative:

No report

New Members:

None

Financial Report:

\$14,640.02 ending balance 06/10/13 and 111 members (106 active engineers/2 trainman/3 managers).

Reminder, as of July 1, 2013, 3% national dues increase.

Motion to accept financial report by D Zahnow, seconded by K Lynch, unanimous.

Unfinished Business:

Our concerns with the zone break rule have been brought to the attention of GC Geisler and he is looking into it. Keep putting timeslips in.

On coal empties going west, make sure only two units are running. When changing crews, make sure proper units are on line, don't rely on the inbound crew's word.

Concerning unloading coal trains in Sioux City – C Lyons has the agreements and awards and it appears that it's up to the discretion of the carrier who they call to unload the train. This is still under discussion on how to pursue it since these are our jobs.

Concerning the hotel situation in Sioux City – out of the five hotels to bid, only the Holiday Inn was acceptable. Now it's up to the carrier to decide between the Ramada and the Holiday Inn. Since Ramada's bid was considerably less, the carrier will probably choose it. The decision will be made next month.

New Business:

Motion to absorb the \$1 dues increase and keep our monthly dues the same made by LC Brooner, seconded by D Zahnow, unanimous.

Motion to purchase new laptop computer for Secretary/Treasurer by LC Brooner, seconded by E Abboud, unanimous.

It seems Marysville has started letting their engineers fill temporary vacancies. LC Brooner is looking

into getting more information. Will be discussing pros and cons in future meetings if this becomes available to our district.

LC Brooner will be looking into eastbound signal on three track at 183. There have been concerns about it being hard to see.

Concerns brought up over yard coal board getting trains at Ruff Pass instead of using road crews. It will be left as is since there are other issues involved.

When getting trains out of Blair and taking to Allen Creek for a crew change, the question has been raised of who is responsible for testing the ATC. LC Brooner is checking into it but it seems that it would be the outbound crew's responsibility.

Sick:

none.

Motion to suspend reading the minutes by B McCoy, seconded by E Abboud, 10-1, motion carried.

Meeting adjourned at 1030

Teamsters Hall
07-08-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by S Caruso, seconded by J Sweeney, unanimous.

BLE 183 Report:

RE01:28 turns on, calls for 29

RE10:29 turns on, calls for 30 – Leave both boards as is due to temporary reroutes and fleeting of trains

BLE 699 Report:

14 turns on, calls for 14.4

Legislative:

Brother Sweeney attended Triennial meeting and elections of the Nebraska State Legislative Board. Some of the news: Brother Meeks stepped down. Brother Sweeney has more news and election results.

New Members:

None

Financial Report:

\$13,703.37 ending balance 07/08/13 and 112 members (107 active engineers/2 trainman/3 managers).

Motion to accept financial report by S Caruso, seconded by D Vandorn, unanimous.

Unfinished Business:

Had reports some 8500-8400 series units being so loud you can't hear the radio or communicate with the crew. Please turn these units in so they can be taken care of.

LC Brooner talked to UP Erickson in NP about setting out bad order cars at Mountain Cement. According to Mr. Erickson, this is only to be used if the extension is full with cars or units.

Also talked about picking and setting out units on arrival and departure. Let LC Brooner know if this is happening. We're trying to lessen the amount of hostling we're doing in the yard.

If waiting for a ride at NP, it's a good idea to leave your lights on until the ride shows up to keep shop forces/machinists from working the train while we're still in the cab.

Still trying to get the dead pigeon problem resolved at the ERT and WY.

If you're having issues when getting called for a dogcatch by the robo-caller, and not being told if it's a zone or non-zone, please let LC Brooner know. They're supposed to let you know what you're called for.

Still no layoff manager for our service unit.

We want to remind everyone to fill out Fuelmaster reports, either online or use forms at Fremont or Mo. Valley.

ATC Loop is in service at Mo. Valley

New Business:

Brother Colley has been doing a lot of work at getting the mattresses replaced at the Oak Tree in NP, but he needs everyone's help. If there are any conditions in the room, i.e. mattresses, noise, heat or a/c, etc. that are preventing you from being rested when called, this is a safety issue and needs to be reported to the Safety Hotline or email J Sweeney. The hotel is trying to do the bare minimum as far as replacing mattresses and with everyone's help, hopefully we can get this turned around.

If in Sioux City and called to deadhead and you have a 58 after the DH symbol, this probably means you're unloading a coal train.

Sioux City crews will continue staying at the Ramada.

The golf tournament was a huge success. Special thanks to P Reyes and W Keefer and everyone else for all their hard work. Special thanks to all the sponsors for their donations. We'd like this event to be even larger next year.

We were pleased to have **General Chairman Dave Geisler** attend our meeting. We had an in-depth discussion about some of the issues affecting us now and in the future. Some of the topics were:

- Backfill for single day vacations
- Making claims easier to track by assigning a number, being able to cut and paste claims and being able to follow your claim through the system
- Inboard cameras
- Tightening up call times
- Train lineup and crew balancing
- Parity between pre-85 and post-85 agreements
- Meal allowances
- Attendance policy
- Safety committee is looking into new seats on the engines (30 units now have new seats in a test phase)

Brother Dave stressed that he needs our input, timeslips and ideas, especially as we will be starting negotiations in the near future for the new contract.

Sick:

None

Motion to suspend reading the minutes by B McCoy, seconded by D Carman Jr, unanimous.

Meeting adjourned at 1120

Teamsters Hall
08-012-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by D Carman Jr, seconded by E Abboud, unanimous.

BLE 183 Report:

RE01:27 turns on, calls for 28

RE10:28 turns on, calls for 28

BLE 699 Report:

17 turns on, calls for 17.6

Legislative:

UTU and BLET are working together to get a bill passed requiring two men in the cab
Concerning inward cameras on the KCS, a federal judge has declared this to be a minor dispute (non-striking issue), so it will have to be handled through arbitration

Emergency Order 28 has been issued from the FRA concerning securement of trains

Reminder: Watch to be sure your headlights are on from whistleboards to the crossing

New Members:

None

Financial Report:

\$14,326.12 ending balance 08/12/13 and 112 members (107 active engineers/2 trainman/3 managers).

Motion to accept financial report by S Caruso, seconded by D Vandorn, unanimous.

Unfinished Business:

Regarding the Oak Tree Inn in NP, still a lot of problems. We need complaints to be on record through the Safety Hotline. Remember, beds, heating, a/c, noise, pets or anything that keeps you from getting your rest should be reported. Brother Colley has put a lot of work into this, let's help him out and make sure this is taken care of.

Concerning hotels for people forced to outlying vacancies, GC Geisler is looking into getting an agreement of some kind to cover lodging. As of now, no lodging is provided.

The company is enforcing the agreement in place concerning DHing from an outlying vacancy to a home terminal if time allows. They will not cover lodging. Will try to post CMS policy on the website for those concerned.

New Business:

All Sadie moves will be posted on the website under 'Sadie Moves'

Some 7000 series locomotives (45ACTE) have refrigerators in the front of the nose. Looking into getting them moved back into the cab area.

LC Brooner is again talking to management about prompting DHs too far out and then moving them when they're close to being called. Management's position is that this does not affect safety as long as it's still within the four-hour prompting period.

As a reminder: watch what you post on social media

Question was brought up about placing yourself, after being bumped at AFHT. This is permissible, but LC Brooner is looking into a pended bump status for those being bumped.

A motion was made by J Nourse to change the Eastern District agreement that lets you volunteer your turn be cut from a board. This motion would limit requests to two times per year. This would cover all boards. Seconded by J Sweeney, 7 for, 5 opposed. Discussion on this is requested by LC Brooner and will be voted on three meetings total. Even if this passes the local level, it would still have to pass the Eastern District.

As a reminder: please turn in Federal Rest Claims. If this is resolved, only people with claims in will get a settlement.

Sick:

None

Motion to suspend reading the minutes by J Mimick, seconded by J Sweeney, unanimous.

Meeting adjourned at 1035

Teamsters Hall
09-09-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by J Sweeney, seconded by B Lohr, unanimous.

BLE 183 Report:

RE01:25 turns on, calls for 25
RE10:26 turns on, calls for 27, leave as is

BLE 699 Report:

17 turns on, calls for 17.4
We will be losing two sand trains – may have to adjust board

Legislative:

We have some members in Congress starting up the Safe Freight Act which includes keeping two men in the cab.

In response to the carrier's upcoming use of inward-facing cameras, the BLET is working with the UTUE on addressing our concerns.

New Members:

Dennis Persinger – Motion to accept by T Brooner, seconded by S Caruso, unanimous.

Financial Report:

\$14,661.83 ending balance 09/09/13 and 111 members.
Motion to accept financial report by D Carman, Jr., seconded by B S McCoy, unanimous.

Unfinished Business:

Concerning the motion made last month to limit the number of times you can volunteer your turn to be cut from a board, under Rule 97 of the Eastern District Agreement, it can not be limited and the motion will be dropped.

It appears that N Platte is still making crews set out bad orders at Mountain Cement, even after the recent derailment there. LC Brooner is in discussion with DRO Russell about this matter.

We're talking to the carrier about the refrigerators in the nose of some 7000 Series locomotives and getting them moved.

Pat Anderson at UP Lodging is aware of the various problems we're having at the Oak Tree Inn. We need to continue documenting the problems. Directly emailing UP Lodging is an option and flooding their inbox might get something done.

Still working on the dead pigeon problem in N Platte's ERT.

In Sioux City, they are still holding men on the extra board and calling our crews to unload trains. Please let Chuck know if this happens to you.

New Business:

It seems in Council Bluffs, managers are trying to make you keep water bottle caps in your pocket to show that you've been drinking water. There is no agreement for this and you don't have to do it.

It also seems that managers are trying to be part of the TSC Safety Program. This is an employee-driven program and managers are not part of it. If they ask, do not let them observe you. Management has also asked LC Brooner about getting back into the TSC Safety Program. As of this time, the local is not interested.

Because of the accident at River Sioux, the Northern Region Safety Director is looking at putting crossing gates in at this crossing.

When pulling trains down in the ED at N Platte, since we have no idea what cars are behind our train, looking at getting train lists or rear end device on cars being pulled down to leave. This practice of setting their trains for them is putting crews in an unsafe position since we have no idea of the weight, type of cars, etc.

In Fremont, make sure to change out at crew change out pads. Do not change out at the crossings, ie. Hills Farm Road crossing. Only use crossings when pads are not available.

HSA insurance plans for 2014 are coming out in October. This is a good plan and needs members to keep it going. Check out the UP Website for more information.

In Sioux City, if you have a DH ending in 58, it is for unloading coal. A DH ending in 0, is for dogcatching. Let Chuck know if these are coming up on the lineup when extra board crews are available.

Sick:

None

Motion to suspend reading the minutes by D Carman, Jr., seconded by B S McCoy, unanimous.

Meeting adjourned at 1025

Teamsters Hall
10-14-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by D Carman Jr, seconded by B Herbert, unanimous.

BLE 183 Report:

RE01:29 turns on, calls for 30.5

RE10:25 turns on, calls for 24.6

BLE 699 Report:

13 turns on, calls for 13

Legislative:

None

New Members:

None

Financial Report:

\$14,054.38 ending balance 10/14/13 and 112 members.

Motion to accept financial report by D Carman, Jr., seconded by B Herbert, unanimous.

Unfinished Business:

If working a make whole, make sure to put 100 miles in when you tie up. Anything else affects the mileage of the boards.

Still talking to N Platte about pulling down cuts of cars in the E Departure yard. Also in the E Departure, make sure to check for handbrakes on DPUs. It appears that some hostellers are tying the DPUs down when they put them on the train.

All rooms in N Platte Oaktree should have new mattresses. We are still having multiple problems with the hotel. The only way we can correct the problems is if we report them. Email address for Lodging is on the BLE website.

In Sioux City, according to management, the carrier is looking for different lodging. They are very upset with the current hotel.

New Business:

The BLET dinner is on October 24th at Pizza King in Council Bluffs. Happy hour 6:00pm, dinner at 7:00pm.

As of now, the CBKC will be on the RE01 lineup.

Three new intermodal trains will be running for a test period between October 12th and October 25th. The carrier wants to determine if this will relieve congestion on southern routes.

There was a problem-solving committee being formed by management on the CBSU. Since they didn't want to work with the unions on who was going to represent the TE&Y employees, there will be no committee. The unions are committed to safety but they also want a say in who represents us.

UTUE is trying to change the current hosteling agreement so that the oldest qualified engineers working as trainmen would be forced to any vacant positions. Currently, the youngest engineers are forced to these positions. Our position is that the agreement should stay the way it is.

The only information on inward-facing cameras is that they are coming. No details yet.

Remember if you're injured on the job, you must report the injury immediately. The PI report can be filled out in a reasonable amount of time but the injury must be reported immediately.

On the Sioux City Sub, UTUE and BLET are looking at starting a separate pool for the CBSX-SXCB. This would be similar to the CBNC-NCCB pool. This is still in the planning stage.

Chuck is looking into reports of road crews getting to Sioux City and doing the work of the Sioux City yard crews. Some crews have reported doing their work while the yard crews are sitting in the yard office watching TV.

There was a motion made to take \$200 from BLET 183 account to use for gifts at the BLET annual dinner. Motion to accept by D VanDorn, seconded by P Reyes, unanimous.

Sick:

B Herbert, D VanDorn

Motion to suspend reading the minutes by D VanDorn, seconded by D Carman, Jr, unanimous.

Meeting adjourned at 1030

Teamsters Hall
11-11-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by J Sweeney, seconded by D VanDorn, 6-1, motion passed.

BLE 183 Report:

RE01:31 turns on, calls for 32.3

RE10:28 turns on, calls for 27.5

BLE 699 Report:

13 turns on, calls for 12

Legislative:

None

New Members:

None

Financial Report:

\$14,134.59 ending balance 11/11/13 and 112 members.

Motion to accept financial report by J Mimick, seconded by S Caruso, unanimous.

Unfinished Business:

The East Departure Yard in N Platte is still making us pull cuts of cars down without any idea as to what cars or how many. Still looking into this.

N Platte has had a pilot program concerning vacations in 2013 and extended into 2014. This is for a new vacation agreement concerning backfilling single days, forced vacation weeks and the burn agreement.

Still working on hotel situation in Sioux City.

New Business:

If involved in a critical incident and laid off for this, the company is now paying 1 round trip and the next trip if your turn goes out within the 72 hours you're laid off CI.

Dan Whithouse is the new Council Bluffs Superintendent.

If your unit is Leader equipped, you must log in, enable and follow the prompts. If not working, you must notify the dispatcher. This is a level 3 offense if not followed.

Starting six cruise control units in rotation – more info coming.

Vacation slips are due by 12/01/13 – mail in or fill out online at the BLET183 website.

No new info on inward-facing cameras.

There are a lot of westbound trains coming into Mo. Valley with CCS test not being done. LC is looking into this.

HSA sign up extended until 12/01/13. All info available on UP website.

Crews have been reporting that while yarding trains in the van yard, the van yard crews are just sitting around, not helping out. Looking into getting them to help out the road crews yarding their trains.

Field Representative, Dennis Beck is no longer with Yaeger Law Firm and is now a representative for the Bremseth Law Firm.

Sick:

B Herbert, D VanDorn

Motion to suspend reading the minutes by S Caruso, seconded by J Sweeney, unanimous.

Meeting adjourned at 1030

Teamsters Hall
12-09-2013 0900

Open meeting without due form.

Reading of previous minutes, motion to suspend reading by D Carman Jr, seconded by E Abboud, unanimous, motion passed.

BLE 183 Report:

RE01:27 turns on, calls for 29.5

RE10:30 turns on, calls for 31.3

BLE 699 Report:

no report

Legislative:

None

New Members:

None

Financial Report:

\$14,702.64 ending balance 12/08/13 and 112 members.

Motion to accept financial report by J Sichta, seconded by D Carman Jr, unanimous.

Unfinished Business:

When doubling or cutting off cars in the East Departure Yard, talk to the East Tower before leaving the yard office to obtain lists of cars being cut off/pulled down. Also concerning the East Departure Yard, the MPCBB will be split into two trains MNPVP-MNPCBB.

LC Brooner is wanting to address the new Superintendent about putting a layoff manager for 1st District - meeting on the 17th of December.

Multiple PL days or VAC days can be taken on layoff screen on the UP Website.

Still looking into the CCS not being cut in at Mo. Valley for westbound trains.

After discussion, it looks like iceboxes will remain in the nose of some units due to lack of space in the cab.

New Business:

2014 vacations are on the BLET183 Website.

There has been an idea brought up to formally draft a letter through the carrier's Dare to Care program concerning quality of life issues – motel, train lineups, call times, etc. LC Brooner said a formal letter through BLET183 would be drafted and sent to the carrier.

A meeting was held in Salt Lake City with various local chairmen around the system to standardize

CRZ. Hopefully, this will clear up some of the gray area concerning the use of radios, etc. and get all managers and crew on the same page. There should be a decision in January or February.

There have been 18 letters concerning attendance sent out to members in the last three weeks. It looks like the carrier is starting to strictly enforce the attendance policy. A change to the policy is that only one warning letter will be sent out before discipline. Paul Roy is the new attendance manager. If you're having attendance problems now or anticipate having problems, please contact LC Brooner.

The carrier is also looking at enforcing discipline on employees with multiple Act 2's. More information to follow.

BLET meeting with the carrier in January 2014 to discuss inward-facing cameras. There are still a lot of questions and few answers.

It was brought up about setting BO cars out at NX001 on the bridge which led to recent discipline for one of our members. LC Brooner is in discussion with management.

A lot of members are having problems with MOP Garcia, as far as being belligerent, obnoxious and bullying. Let LC Brooner know if you're having any problems with this MOP. He is trying to get it stopped.

LC Brooner talked to management about a winter weather plan and was told that he would be notified as soon as they had a plan.

A lot of yard jobs are getting overtime, which is leading to tapes being pulled. Make sure you are following rules concerning air tests, etc.

Discussion was made about BLET183 absorbing BLET699.

Discussion about getting the numbers the dispatchers use for switches posted on the actual switches in order to insure crew members and dispatchers are talking about the same switch during job briefings.

In Sioux City, the Victorian Inn, won the contract for lodging. Still working on details.

If on leave of absence, communicate with the UPREHS to insure your coverage stays current. It seems there have been some problems with UPREHS terminating insurance due to lack of starts, when actually the person has been on legitimate leave of absence.

Sick:

D McGinn - BLET699

Motion to suspend reading the minutes by D Carman Jr, seconded by R Smith, unanimous.

Meeting adjourned at 1055
