

Teamsters Hall
01-08-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Shultz, seconded B Lohr,13-1.

BLE 183 Report:

RE01: 26 turns on, calls for 25.34-27.22

RE10: 18 turns on, calls for 17.28-18.68

BLE 699 Report :

RE58: 10 turns on, calls for .42-.76

Legislative:

We are looking into agreements concerning riding in a contract van before the employee is on duty, i.e. Oak Tree Motel van.

We are still looking into the problem of the South-end crossing and the West crossing in Council Bluffs being blocked by trains. We feel this is a safety concern, as emergency vehicle access is restricted.

New Members:

None

Financial Report:

\$15,090.27 ending balance 01/08/18 and 95 members.

Motion to accept financial report by C Behrens, seconded J Sichta, Unanimous.

Unfinished Business

Vacation – All extra allotments (47 weeks) that we reported at the last meeting are no longer available. If there are any questions, contact Brother McCoy.

Concerning the recent talks about combining the Fremont pool and the Council Bluffs pool – since the numbers were not in management's favor, it appears that this will not be happening.

Backpay from the recently ratified contract should tentatively be on the January 25, 2018 paycheck.

There has been some confusion concerning cab signal test when using PTC. You must know that your cab signals have been tested before departing your terminal – Fremont, Council Bluffs, N Platte.

Remember, it is your personal responsibility as an engineer to make sure your license is renewed before the expiration date.

New Business

We discussed being able to adjust your rest at the home terminal. Also, LC Brooner is looking into reasons why the rest profile for the picker is set up so that you have to work over 10 hours to get 12 hours undisturbed rest.

We had an incident where an extra board crew was called to dog catch and instead was told to take a Z-train to N Platte, while the crew for the Z-train was on duty and at the terminal in Mo Valley waiting. LC Brooner is looking into why management decided to make this move.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

R Skalberg R Helms

M Elske D Wassenberg

Motion to suspend reading the minutes by B McCoy, seconded C Behrens, 13-1.

Meeting adjourned at 10:45am

Teamsters Hall
02-12-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by W Keefer, seconded D Carman Jr,11-2.

BLE 183 Report:

RE01: 30 turns on, calls for 29.28-31.44

RE10: 21 turns on, calls for 20.96-22.65

BLE 699 Report :

RE58: 11 turns on, calls for 8-8.75

Legislative:

When riding in Oak Tree vans, before your actual on-duty time, you are covered if there would happen to be an accident.

New Members:

None

Financial Report:

\$16,218.18 ending balance 02/12/18 and 90 members.

Motion to accept financial report by D Carman Jr, seconded B McCoy, Unanimous.

Unfinished Business

If you have a PTC enforcement, you must explain why on the EMS report. It is also a good idea to save the report feedback number or have it emailed to you.

New Business

We recently had a cut back engineer off of the XC01 called for a vacant hosteling position. CMS did not follow correct vacancy procedures, since there were OK'd engineers on the NX039 XE01. CMS's position was that the vacancy went from auto-call to manual-call and they could do whatever they wanted. This is not correct and was brought up to the shift manager. Putting a conductor in an engineer's seat is a strike-able issue. CMS still did not call it correctly, but did put a make whole engineer off of the RE01 on it.

When making a shoving movement, make sure all conversations are pertaining to the shove. Always be sure to stop within half of the car count distance. Management is coming down hard on this.

Since the lack of crew calling procedures through CMS, especially concerning the extra boards, there was a discussion about combining the NX039 XE01 to the NX001 XE01.

Be careful when using the new integrated PTC system. It appears to be letting you break rules when passing an advanced approach signal and coming up on an approach signal. Does not enforce being at 40MPH past the advanced approach.

When using PTC, remember to have your train under control when approaching a stop indication. If the PTC has to make an enforcement, this could be considered a critical rules violation.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

M Elske K Fler

Motion to suspend reading the minutes by B McCoy, seconded D VanDorn, Unanimous.

Meeting adjourned at 11:11am

Teamsters Hall
03-12-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by W Keefer, seconded D Carman Jr, Unanimous.

BLE 183 Report:

RE01: 32 turns on, calls for 32.69-35.11

RE10: 21 turns on, calls for 21.04-22.74

BLE 699 Report :

RE56: 11 turns on, calls for 8.31-14.67

The Extra boards were cut this week by the company. NX001: 21, cut to 15. NX039: 13, cut to 8.

Legislative:

None

New Members:

Nick Snethen, motion to accept by D Carman Jr, seconded J Fletcher, Unanimous.

Jeff Dunham, motion to accept by R Murray, seconded W Keefer, Unanimous.

Financial Report:

\$9,435.34 ending balance 03/12/18 and 91 members.

Motion to accept financial report by D Carman Jr, seconded D VanDorn, Unanimous.

Unfinished Business:

Recently had ten men waiting for rooms at the Oak Tree Inn. The front desk staff would not give any estimated times for waiting or if rooms would even be available. Lodging was no help with finding rooms. Members had to call different area motels to check availability on their own. This should not be our responsibility.

CMS is continuing to mess up call times, especially out of Fremont. Union is asking members to take the full two hour call and full deadhead time if applicable. When trains are being delayed maybe CMS will start to correct this problem.

New Business:

LC Brooner, along with LC's from N Platte and Cheyenne, had a meeting with GC Geisler and National Vice-President Twombly to address manpower shortages on all boards. GC Geisler sent a letter to National President Pierce with these concerns, inquiring on how National can get involved to remedy this problem. Some of the suggestions were:

- Bring engineers that have been dismissed for attendance, etc. back into service
- After four starts on the Sioux City pool, or five starts on the Extra Board, you can request 24 hours off from the time you tie up, which would reset member's starts. It would be totally voluntary.
- A pool swap – You could switch positions with an agreeable person on the Extra Board, for example, second out and have a Doctor's appointment, could switch with someone ten times out

and make the appointment without having to lay off.

- Free Day on pools

These are just a few of the suggestions that were brought up and will be discussed with the carrier.

LC Brooner had a meeting with the new Director and discussed problems we are having with Corridors making up their own rules. They also discussed lineups and trains popping up out of the blue.

According to management, the MVPNP is now going to be run off of the Fremont pool.

Remember – even management can not give you permission to break rules. We recently had a Corridor instruct a crew to ignore a hotbox and take the train into the yard at 30 mph. Their initials can not relieve you of your responsibility.

We discussed the problem of the exterior of engines in the CB yard – covered with oil, dirt and grime.

Red Block – It seems that there have been people using this program as a way to lay off sick. This is a good program, don't abuse it. Use it how it was intended.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

M Elske K Fler

D Wassenberg R Peterson

R Smith J Nickell

Motion to suspend reading the minutes by W Keefer, seconded B McCoy, Unanimous.

Meeting adjourned at 10:35am

Teamsters Hall
04-09-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Carman Jr, seconded R Murray, Unanimous.

BLE 183 Report:

RE01: 34 turns on, calls for 33.52-36

RE10: 21 turns on, calls for 18.9-20.52

BLE 699 Report :

RE56: 11 turns on, calls for 8.2-8.9

Extra Boards:

XE01: 17 turns on – last meeting, 15 on

XE10: 9 turns on – last meeting, 8 on

Legislative:

We had a member with 30 minutes left to work at Beno's Crossing, that was told not to tie the train down and to wait until a crew relieved him. They sat on the train for 40 minutes after they were dead. We are filing a formal complaint with the FRA.

New Members:

Joel Leaders, Motion made by D Carman Jr, seconded by R Kinsella, Unanimous.

Financial Report:

\$8,898.64 ending balance 04/09/18 and 88 members.

Motion to accept financial report by J Sichta, seconded D Carman Jr, Unanimous.

Unfinished Business:

Bedbugs at the Baymont – Rooms 341, 321, 318

The MVPNP will be moved to the Fremont pool on the 16th of April.

GC Geisler is having a meeting with the carrier on April 19th concerning the 4 & 1 for the Sioux City pool and the 5 & 1 for the extra boards.

It appears that the carrier is trying to borrow out some of the 1200 furloughed trainmen on the CSX. This will probably affect the Southern region more than us.

We had a member run out of time at Crescent, Iowa and a Mo Valley driver picked them up off of the train, but said he was too busy to take them to CB to tie up. He took them to Mo Valley to wait for another van to take them back to CB. LC Brooner discussed this with UP Russell, who said it would be taken care of and not happen again.

New Business:

For the Sioux City pool – if you get a train at G Street or Wilson Concrete, and have to do a set out in the yard, claim a basic day for yard work on run through-service. Contact Brother Nesmith if you have questions.

The carrier is looking at bringing back employees on a leniency agreement due to the manpower shortage. This is on a case to case basis. Looks like we have an engineer that the carrier has agreed to bring back into service.

Due to the wait times when getting relieved off trains within the OMC, or waiting for a van at Mo Valley, we are asking members to write up a claim based on this agreement:

Within the Omaha Metro Complex, an employee will be compensated at the pro rata rate on a minute basis for all time in excess of 45 minutes at the rate paid for the last service performed until transportation is provided or until compensation for overtime or final delay begins when the following conditions are satisfied:

- 1 - the employee leaves his/her train within the Omaha Metro Complex but other than the designated final terminal;*
- 2 - transportation is not available within 45 minutes of the time the train comes to final rest; and,*
- 3 - the employee is not on overtime or final terminal delay.*

We are getting exact wording on how to write up this time claim on the website.

When two trains are prompted for the same time (by yardmaster, corridor, etc.), the train that was prompted first will be called first and the train prompted second will be called one minute later. This is automatically done by the AVR.

We had discussion about yardmasters doing job briefings over the radio. Remember, ALL movement must be stopped while this is happening.

PTC – If you have two form Bs, back-to-back, you will not be able to acknowledge the second form B until the yellow warning line touches it's limits on the PTC screen.

Brother Keefer is asking if you have any connections that may want to donate door prizes, etc. to the golf tournament on June 7th. Please let him know.

The carrier is looking at having the engineers keep a log of every time a member of the crew gets a red zone; time, names, etc.

You can ONLY use Quick60 tie up if you are out of time – NO EXCEPTIONS.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien
K Fler D Wassenberg
R Smith R Peterson

Motion to suspend reading the minutes by W Keefer, seconded D Carmn Jr, Unanimous.

Meeting adjourned at 11:10am

Teamsters Hall
05-14-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Carman Jr, seconded J Sichta, 10-1.

BLE 183 Report:

RE01: 31 turns on, calls for 30.1-32.3

RE10: 19 turns on, calls for 18.9-20.5

BLE 699 Report :

RE56: 10 turns on, calls for 7.9-8.1

Extra Boards:

XE01: 21 turns on – last meeting, 17 on

XE10: 9 turns on – last meeting, 9 on

Legislative:

None

New Members:

None

Financial Report:

\$7,569.08 ending balance 05/14/18 and 94 members.

Motion to accept financial report by J Sichta, seconded R Smith, Unanimous.

Unfinished Business:

They are paying claims for not having transportation available within 45 minutes of the time the train comes to final rest, which we discussed at our last meeting. We are trying to get information on the BLET website on the exact wording of this claim. Also trying to get the claim on working timeslip.

Concerning the oil spill in the North Yard, next to the shanty, the carrier has stated that they are waiting for the environmental control department from headquarters to clean it up.

Any issues with the Baymont Inn, please contact LC Brooner.

New Business:

Changing trains en route – claim on working timeslip. You must have the engineer's name that you are trading with and his on-duty time and be sure to put rubber miles on the FRA tie-up screen.

There will be a tie gang working between Fremont and Columbus. A bulletined work train has been put on.

It has been recommended by the general committee not to take the offers of retirement deferral or vacation buyback. The Union's position is that this is just doing the carrier a favor and not solving the problem of personnel shortage.

LC Brooner is still trying to work with the carrier on the problem of pool ratios. It appears that the carrier doesn't want to take the time to get this problem solved.

The managers are now getting bonuses for critical failures. Watch yourself.

We have had reports that the weed sprayer working in the yard has a track inspector lining switches for it. They are not lining switches back, leaving them one-eyed, etc. We've also had reports of the MIC in Grand Island lining switches for the MNCNP. This is not their job.

We're looking into whether all key trains have to observe HTUA speeds or if it is just key trains with highly flammable/crude oil. To be safe, we recommend that all key trains reduce to 40 in HTUA limits. Also, remember, PTC does not recognize these limits.

As of May 1st, managers are using drones for testing again.

On trains that have to reduce speed due to tonnage restrictions, the reduction is off of the max speed on that subdivision, e.g. Columbus/Kearney 70-reduction, Blair/Omaha 60-reduction.

You will be receiving a ballot in the mail to vote on letting the LCs speak for their local concerning the authority to strike. The GC would contact the LCs for authority without having every member vote.

We discussed having the GICB go to work when the crew is rested and the train is ready, instead of a set time.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

R Smith

Motion to suspend reading the minutes by J Sweeney, seconded D Carmen Jr, 13-1.

Meeting adjourned at 10:40am

Teamsters Hall
06-11-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by B McCoy, seconded D Carman Jr, 6-2.

BLE 183 Report:

RE01: 33 turns on, calls for 31.97-34.33

RE10: 19 turns on, calls for 18.81-20.32

BLE 699 Report :

RE56: 11 turns on, calls for 8.72-15.97

Extra Boards:

XE01: 21 turns on – last meeting, 21 on

XE10: 11 turns on – last meeting, 9 on

Legislative:

None

New Members:

None

Financial Report:

\$7,609.21 ending balance 06/11/18 and 94 members.

Motion to accept financial report by D Carman, Jr, seconded B McCoy, Unanimous.

Unfinished Business

With NebraskaLand Days coming up in N Platte, expect the motel to be full. The procedure for overflow is: if no room is available in 30 minutes, contact CMS. The manager has to find you a room.

Drone testing is heavy in N Platte. In the last few weeks, there have been twelve coachings and six critical rule violations.

Concerning the oil-covered ground in the C&W North Yard – the company has put rock down to cover up the spill.

There have been a lot of overspeed violations with PTC. These are now coaching events, but will soon be moved to discipline. Watch yourself!

Concerning key trains in HTUA zones – we are still trying to resolve whether this pertains to highly flammable or crude oil trains only. For now, we recommend that you run all key trains at 40 mph through all HTUA zones.

The Annual Golf Tournament was a great success, with over 20 teams participating. Thanks again to Brother Keefer for all his hard work!

We are pleased to have GC Dave Geisler attend our June meeting. Some topics discussed:

- the ballot concerning the strike initiative passed – GC will only have to get approval from the LCs to call a strike
 - dismissed employees – have gotten four back on leniency, with another seven coming back soon
 - working on the 2201 Agreement for the Extra Boards – if going into Federal Rest, have option to take 12 hours and 1 minute rest to reset the cycle. This would be a voluntary option.
 - MAPS Conferences – contact LC right away, before signing anything. The carrier is claiming if you do not sign right away, you will lose your conference. This is not true.
 - PTC – concerning the overspeed – SLOW DOWN - five miles or over is a critical incident, 11 miles or over is dismissal.
 - working to get all short crew claims taken care of this year
 - for Extra Boards, it seems the carrier is paying a different rate when you deadhead separate and apart. Put in the claim for the difference between deadhead and overtime. Trying to get this resolved.
-

New Business

There was an incident where a picker hit a track inspector at a crossing at B004. The carrier wanted to discipline the entire crew. After checking OFC, it showed that he pulled right in front of the train and the crew was not at fault. No discipline.

The carrier is coming out with an app for taking your call. More details coming soon.

There has been a rumor that the BN/Amtrak are letting colorblind engineers use corrective lenses to keep working. This is not true. The “colorblind” glasses have not been approved by the FRA and can not be used.

Due to the terrible condition of vans in CB and Fremont, we are going to try to get an audit done.

Concerning flat spots – We are not qualified mechanical personnel. If you feel the flat spots are bad, suggest having a qualified person check them out, not letting a dispatcher or manager tell you to try to measure them.

If you are on an Extra Board and lay off FL, LS, PL, etc., you can not mark up before having a minimum of 12 hours off.

There has been no date set for the tie work between Fremont and Columbus. Rumors that it should be starting some time in July, ending in September.

LC Brooner has been talking to corridor managers concerning ghost trains and moving trains between the long pool and short pool. Trying to get this resolved.

Recently passed away:

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

R Smith

Motion to suspend reading the minutes by W Keefer, seconded D Carmen Jr, 7-2.

Meeting adjourned at 10:30am

Teamsters Hall
07-09-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by E Abboud, seconded B Herbert, 4-1.

BLE 183 Report:

RE01: 34 turns on, calls for 31.66-34

RE10: 21 turns on, calls for 20.24-21.87

BLE 699 Report :

RE56: 13 turns on, calls for 9.65-10.47

Extra Boards:

XE01: 21 turns on – last meeting, 21 on

XE10: 12 turns on – last meeting, 11 on

Legislative:

None

New Members:

Kyle Wagner, 10-0

Financial Report:

\$8,594.73 ending balance 07/09/18 and 92 members.

Motion to accept financial report by D Carman, Jr, seconded T Caudillo, Unanimous.

Unfinished Business:

As brought up in previous meetings, management is cracking down on PTC overspeed. Watch yourself!

Looking into changing the pickers start time at GI to 08:00.

The EPA is being brought in to check on the oil spill in the C&W north yard. Management covering it up with gravel isn't good enough.

Concerning Sadie moves: If you move your turn using a Sadie move, you are required to cover your next call to work. If you fail to do so, you will be moved back to your original job and will have to use an additional Sadie move.

New Business:

CMS doing whatever they want:

- caller tried to 'step up' and engineer, we have no 'step up' agreement
- dropped turns on the RE01 board when they had engineers available on the NX039 XE01 to cover them
- an engineer was called off the NX039 XE01 to cover an RE01 turn. CMS told him to drive straight to Mo Valley to catch the train.

If you're having trouble with CMS, please let LC Brooner know as soon as possible.

Remember when trading trains, both crews can claim a basic day. More information on the BLET website.

There was discussion about creating a trip rate for the picker. LC Brooner is checking into it.

HTUA area speed restrictions are for highly flammable or crude oil key trains only. The union still suggests, for all key trains, to do 40 MPH to cover yourself.

Management has let the union know that while observing OFC and IFC, there have been at least 15 violations that they have not acted on. Eventually they will be pulling tapes and pursuing the violations that they observe ie, electronic devices, sleeping etc.

Be sure to let your MOP know if there is a territory you haven't worked in the last six months. This will cover yourself and make the MOP decide if they want to give refresher trips.

Recently passed away:

John Walsh Kip Perkins

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

J Fletcher

Motion to suspend reading the minutes by B Herbert, seconded D Carman Jr, 9-1.

Meeting adjourned at 10:55am

Teamsters Hall
08-13-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by W Keefer, seconded J Sweeney, 10-2.

BLE 183 Report:

RE01: 32 turns on, calls for 31.355-33.89

RE10: 19 turns on, calls for 18.18-19.65

BLE 699 Report:

RE56: 13 turns on, calls for 9.24-10

Extra Boards:

NX001-XE01: 17 turns on – last meeting, 21 on

NX039-XE01: 11 turns on – last meeting, 12 on

Legislative:

None

New Members:

Brad Kelsey, motion made to accept B McCoy, seconded J Sichta, Unanimous.

Financial Report:

\$7,448.06 ending balance 08/13/18 and 91 members.

Motion to accept financial report by J Sichta, seconded R Murray, Unanimous.

Unfinished Business:

As the tie project gets underway, expect delays. As of yet, no work trains have been bulletined.

LC Brooner looked into trip rates on the CBGI-GICB. After discussion with the carrier and looking into current pay with overtime versus a set trip rate, decided to leave as is.

New Business:

Concerns were raised about fuel trucks in the NP yard pulling up alongside engines while the crew is still out tying brakes, etc. This is becoming extremely unsafe. LC Brooner will speak with the carrier.

With the carrier doing whatever they want, there have been questions regarding crew consist. This is a Trainmen's agreement, not Engineers. Any problems that arise should be taken through the UTU.

EMS systems are being used again. The way the Union interprets this is that only integrated EMS systems be used and they will not be used on UPS trains.

Recently passed away:

None

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

J Fletcher M Lang

Motion to suspend reading the minutes by J Sweeney, seconded W Keefer, 12-2.

Meeting adjourned at 10:35am

Teamsters Hall
09-10-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Carman Jr, seconded E Abboud, 19-1.

BLE 183 Report:

RE01: 28 turns on, calls for 26.59-28.56

RE10: 24 turns on, calls for 23.46-25.35

BLE 699 Report :

RE56: 13 turns on, calls for 9.18-17.79

Extra Boards:

NX001-XE01: 19 turns on – last meeting, 17 on

NX039-XE01: 10 turns on – last meeting, 11 on

Legislative:

None

New Members:

Chris Galvan, no motion made to accept.

Financial Report:

\$7,380.66 ending balance 09/10/18 and 91 members.

Motion to accept financial report by D Carman Jr, seconded D Zahnow, Unanimous.

Election

Nominations for the 2018 Triennial Division Elections

President – Wayne Keefer, nominated by T Brooner, seconded by D Carman Jr

Vice-President – Dwight Zahnow, nominated by B McCoy, seconded by M Brown

Sec/Treasurer – Ed Abboud, nominated by D Carman Jr, seconded by T Brooner

Alt Sec/Treasurer – Matt McCollough, nominated by B McCoy, seconded by D Carman Jr

Guide – Ron Murray, nominated by T Brooner, seconded by D Carman Jr

Chaplain – Dale Heiman, nominated by J Mimcik, seconded by B McCoy

Delegate to National Division – Mike Call, nominated by B McCoy, seconded by R Murray

First Alt Delegate to ND – Scott Johnson, nominated by T Brooner, seconded by R Murray

Second Alt Delegate to ND – Tom Caudillo, nominated by B McCoy, seconded by D Zahnow

Legislative Rep – Mike Call

Alt Legislative Rep – Brian Held, nominated by T Brooner, seconded by D Carman Jr

Local Chairman – B McCoy, nominated by T Brooner, seconded by D Carman Jr

First Vice LC – T Brooner, nominated by B McCoy, seconded by D Carman Jr

Second Vice LC – D Carman Jr, nominated by T Brooner, seconded by T Caudillo

Trustee – Tom Caudillo, nominated by T Brooner, seconded by B McCoy

Dwight Zahnow, nominated by T Brooner, seconded by D Carman Jr

Alfredo Montez, nominated by T Brooner, seconded by R Murray

Alt Trustee – Gary Staniak, nominated by T Brooner, seconded by D Carman Jr

Ron Murray, nominated by T Brooner, seconded by D Carman Jr

Brian Held, nominated by D Zahnow, seconded by T Brooner Jr
All nominees are elected by acclamation and will assume post 01/01/2019

Unfinished Business

Tie gang working on Columbus subdivision is tentatively scheduled to finish October 10th.

New Business

Management is cracking down on getting crews out the door in 20 minutes. If you are having trouble getting to work or are going to be late, you are advised to contact the appropriate YOS:

Council Bluffs YOS: 712-329-5042 or cell 712-314-7122

CB Yardmaster: 712-329-5028

NP YOS: 308-535-4317

Sioux City: 712-255-0998

Time claims are being accepted again for the 45 minute wait in the OMC without a ride. Details can be found on the website.

Reminding members to sign up and use the BAND app. It's proving helpful with questions concerning time claims, etc.

We discussed having yellow red flags at same location as red flags for Form Bs. They can do this as long as it's in the orders, even though we feel this is not the safest course. Be sure to check your orders.

Rules Exam: Since the company is making it mandatory to have your study guide filled out before showing up for the test, we suggest you put a time claim in for being required to do this during off-duty hours. The rules exam is back to scenario based and is still one day.

Recently passed away:

Kenny Lampert

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

M Lang

Motion to suspend reading the minutes by S Johnson, seconded J Leaders, 19-1.

Meeting adjourned at 10:45am

Teamsters Hall
10-08-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Carman Jr, seconded J Leaders, 14-1.

BLE 183 Report:

RE01: 28 turns on, calls for 28.45-30.86

RE10: 23 turns on, calls for 20.96-22.65

BLE 699 Report:

RE56: 10 turns on

Extra Boards:

NX001-XE01: 22 turns on – last meeting, 19 on

NX039-XE10: 11 turns on – last meeting, 10 on

Legislative:

None

New Members:

None

Financial Report:

\$7,267.37 ending balance 10/08/18 and 92 members.

Motion to accept financial report by J Sichta, seconded T Caudillo, Unanimous.

Unfinished Business:

Still having a few issues brought up about the Oak Tree/Baymont Inn. Please let LC Brooner know of any problems.

New Business:

There was recently a rear end collision west of Cheyenne. Apparently it lost its air and became a runaway train. Both engineer and conductor were killed. Awaiting more details.

In N Platte, there was a switchman struck by a fuel truck. This has been an issue that we've had concerns about for a while now. The Union is stating that if a fuel truck backs up or comes alongside your train before your headlight is out, let the West Yard, ERT, etc. know and have them move it. Remember, do not shut off your headlight until ALL work is done.

Apparently U.P.'s precision railroad model includes removing tables and computer monitors from crew rooms. U.P. is claiming crews are loitering and not getting out to their trains. If you walk in the yard office and no computer terminals are open to tie up, we suggest using the tie up on your phone.

They are watching for employees showing up late for work. Remember to let a YOS/manager know if you will be delayed getting to work.

It was brought up about so many crews waiting for trains at the ERT that there is no place to sit in the

penalty box. LC Brooner is looking into it.

In the yard, management is cracking down on 20-minute lunch periods. UP Swanson has stated that your meal period starts when production stops, not when you arrive in your crew room.

Fremont extra board vacancy procedures were all messed up. Supposedly, they have gone through all procedures and corrected them.

N Platte is 20 behind on the Fremont pool. LC Brooner is trying to get this straightened out.

National VP Twombly and GC Geisler will attend the November meeting. This will be a good time to bring your concerns and complaints.

Tie project is due for completion on October 15 and there will be more tie work coming in the Spring of next year.

We are again stressing that you DO NOT call the Corridor Manager about train lineups, DHs, etc. Call your Local Chairman.

There was a discussion about drones being used in the yards. The U.P. website has all policies concerning drones if you're looking for information. We also discussed having our own drone to check on safety issues in the yards, etc.

The annual dinner will be Thursday, October 25 at Pizza King. 5:00-6:00pm Social Hour and 6:00-8:00pm Dinner. Please plan to attend.

Recently passed away:

Kenny Lampert

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

M Lang

Motion to suspend reading the minutes by D Carman Jr, seconded W Keefer, 18-1.

Meeting adjourned at 10:35am

Teamsters Hall
11-12-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by J Mimick, seconded B McCoy, 6-1.

BLE 183 Report:

RE01: 30 turns on, calls for 29.07-31.22

RE10: 23 turns on, calls for 20.33-21.97

BLE 699 Report :

RE56: 11 turns on, calls for 8-13.5

Extra Boards:

NX001-XE01: 17 turns on – last meeting, 22 on

NX039-XE10: 10 turns on – last meeting, 11 on

Legislative:

None

New Members:

Nate Jones, Motion to accept, S Johnson, seconded, D Carman Jr, Unanimous

Pat Nieto, Motion to accept, D Carman Jr, seconded, R Murray, Unanimous

Financial Report:

\$7,267.37 ending balance 11/12/18 and 92 members.

Motion to accept financial report by J Sichta, seconded T Caudillo, Unanimous.

Unfinished Business:

LC Brooner has been contacting the Director every morning concerning the ratios. Still asking for members to put in time claims when called and ratio boards are not right. All language is on BLET website. Time claims can be put in when being called at home and AFHT.

Trying to get some clarification on the 'late for work' policy. Asking for a superintendent bulletin with specifics. Also asking why being late would warrant a drug test – where is probable cause?

November Special Guests:

We were pleased to have National VP Mike Twombly and GC Dave Geisler attend our meeting. They discussed and took questions on prominent issues affecting us.

New Business:

Concerning UP's approach to precision railroading – they have stated that they are going to get to a 55% cost operating ratio at all costs.

There have been some changes pertaining to rules and discipline:

- 3 decerts, not automatically terminated
- metal on metal has gone away

- looking at cutting down the eleven critical rules
 - slimming down the rulebooks
 - investigations to lessen – not profitable for the company, probably be more coaching
-

Recently passed away:

Mike Page

Jim McGruder

Sick and Injured:

BLET699

C Norman

BLET183

R Schrack D O'Brien

M Lang J Sweeney

Motion to suspend reading the minutes by D Carman Jr, seconded C Behrens, 9-1.

Meeting adjourned at 11:44am

Teamsters Hall
12-10-2018 9:00am

Open meeting without due form.

Motion to suspended reading of previous minutes by D Carman Jr, seconded E Abboud, 6-1.

BLE 183 Report:

RE01: 32 turns on, calls for 30.21-32.44

RE10: 21 turns on, calls for 20.51-22.16

BLE 699 Report :

RE56: 10 turns on

Extra Boards:

NX001-XE01: 18 turns on – last meeting, 17 on

NX039-XE10: 10 turns on – last meeting, 10 on

Legislative:

None

New Members:

None

Financial Report:

\$4,972.66 ending balance 12/10/18 and 90 members.

Motion to accept financial report by J Sweeney, seconded B McCoy, Unanimous.

Unfinished Business:

As a reminder, let YOS or Yardmaster know if you're blocked getting into the yard when reporting for duty.

New Business:

In order to keep the finances solvent, there was a motion made to make a one-time dues increase for the month of March 2019 in the amount of \$25.00.

Motion made by J Sichta, seconded D Carman Jr, Unanimous.

The carrier has proposed a trip rate of \$306.92 on the picker pool. Our position is that they aren't doing us any favors and we'd like a trip rate comparable to Second District's.

It has been brought to the GC's attention that pool freight is getting \$1.49 per meal period and not \$1.50 that is in the trip rate agreement. The GC is looking into it.

We discussed getting PTC synchronized with the locomotive's speedometer. On some units, there is quite a variance.

There is talk about changing cell phone rules, i.e., texting, UP website, etc. Since there is no Superintendent Bulletin out on the new policy yet, continue to follow the old policy for the time being.

The UTU has asked their members to start taking RCX vans instead of using personal vehicles when called to deadhead. It seems the carrier is calling deadheads as combination service and then paying separate and apart. We are asking our members to consider doing the same to get the carrier to follow their rules.

Check your 2019 vacations to make sure your single days, if you took them, are correct. If not, contact Brother McCoy.

Recently passed away:

Sick and Injured:

BLET699

None

BLET183

R Schrack D O'Brien

M Lang J Gubbels

Motion to suspend reading the minutes by J Sweeney seconded B McCoy, Unanimous.

Meeting adjourned at 10:48am